



INTERNAL AND EXTERNAL ADVERTISEMENT

Position : Regional Director: Eastern Region (OR Tambo and Alfred Nzo DMs)

Task Grade Level : 17

Location : Mthatha

Reporting Line : Executive: Integrated Programme Management

Duration : Permanent

Start Date : Immediately

Date of Issue : 24 January 2024

Main purpose of the Position:

To manage regional implementation services for integrated rural development.

Minimum requirements:

Educational

- Bachelors' Degree in a relevant field (for example Public Administration, Business Management, Development Studies, Commerce etc.)
- Post graduate degree in Business Administration will be an added advantage

Experience

- 10 years working experience.
- 8 years' experience at general management level (equivalent of Director in the public service)
- Proven/evident successful operational and process management within public or private sector.
- 10 years of project management experience

Competencies Required:

Knowledge	<ul style="list-style-type: none">• Advanced or superior knowledge and understanding of relevant policy and legislation.• Advanced or superior understanding of institutional governance systems and performance management• Advanced or superior understanding of rural development, and delegation of power• Good governance• Audit and risk management establishment and functionality; and• Budget and finance management
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Leading
Competences Assessed

Advanced or Superior proficiency level on the following.

leading competences:

- Strategic Direction and Leadership
- People Management
- Programme and Project Management
- Financial Management

- Change Leadership
- Governance Leadership
- Stakeholder Relations

Core Competences

Assessed **Advanced or Superior** proficiency level on the following.

core competences:

- Moral Competence
- Planning and Organizing
- Analysis and Innovation
- Knowledge and Information Management
- Communication
- Results and Quality Focus

Key Performance Areas:

- Leadership
- Operational Planning and Management
- Programme Planning and Management
- Project Implementation
- Trade and Investment Promotion
- Development Finance (Rural Financial Services)
- Regional Support Services
- Financial planning and management
- Human resources planning and management
- Stakeholder relations / advocacy
- Risk Management

GENERAL INFORMATION

The application, which should as minimum contain a covering letter, CV, certified copies of your identity document, qualifications and drivers licence, must be submitted to recruitment@ecrda.co.za

NB:

Without prejudice, correspondence will be limited to the short-listed candidates. Further be informed that if you have not been contacted within 1 month of the closing date, please accept that your application was unsuccessful. ECRDA is committed to the provisions of the Employment Equity Act (Act No. 55 of 1998)

Closing Date : 06 February 2024 NB: No late applications will be accepted.