

EXTERNAL ADVERTISEMENT

Overview of the Entity

The Eastern Cape Rural Development Agency (ECRDA) is a schedule 3C entity in terms of the Public Finance Management Act 1, of 1999 as amended, with a mandate to promote, support and facilitate rural development in the Province.

Position	:	Executive Integrated Programme Management
Grade	:	20
Reporting Line	:	Office of the CEO
Location	:	East London (head office)
Duration	:	Five-year Fixed Term Contract

Main purpose of the position:

To provide strategic leadership, coordination, and oversight for the planning, implementation, monitoring of integrated agricultural programmes across the Agricultural cluster, including rural enterprise development hubs, field crops, animal fibre, technology mainstreaming, forestry and timber processing, grain fodder, vegetable crops, livestock commercialisation, and fisheries. The Executive will drive sustainable agricultural development, enhance rural livelihoods, and ensure alignment with national and regional development priorities. This role is pivotal in fostering cross-sector collaboration, optimizing resource utilization, and delivering impactful, inclusive and scalable agricultural interventions that contribute to economic growth, food security and rural transformation.

Minimum Requirements:

Educational

- Master's degree (NQF 9) in Agriculture/ Rural Development,/Development Studies/ Agricultural Economics,/Business Administration/Commerce.
- Certification in Project Management (e.g. PMP, Prince 2) will be an added advantage.

Experience

- 10-15 years working experience.
- 7 years' experience in the agricultural environment, agribusiness, sustainable and/or economic empowerment programmes.
- 5-7 years' experience in project and programme management, with proven expertise in fund raising, resource mobilisation and managing multi-dimensional projects.
- Understanding the national system of innovation, and strong collaboration with industry leaders and research entities.
- Understanding and experience in commercialized agriculture programmes in rural or agricultural context.
- Demonstrated success in raising capital and building partnerships.
- Strong analytical abilities, proficiency in project management tools (i.e. Ms Project, Asana)

KNOWLEDGE COMPETENCY AND ATTRIBUTES

- People management
- Programme and project management
- Financial Management
- Change leadership
- Governance leadership
- Stakeholder relations

DUTIES

- Strategic Leadership and Planning
- Operational planning and Management
- Programme planning Performance Management and Reporting
- Leadership and People Management
- Programme implementation
- Programme Monitoring

- Strategy Implementation
- Divisional Stakeholder facilitation/ management in collaboration with the Executive Stakeholder Relations and Regional Coordination
- Rural Development
- Project Management Framework
- Infrastructure Delivery Management
- Risk Management
- Creating partnerships and collaboration
- Budgeting and monitoring the implementation of the budget
- Policy development and monitoring

GENERAL INFORMATION

The application, which should as minimum contain a covering letter, CV, Employment application form, Certified copy of your Identity document, qualifications and drivers' licence must be submitted to recruitment@ecrda.co.za.

NB:

- Without prejudice, correspondence will be limited to the shortlisted candidates.
- Further be informed that if you have not been contacted within a week of the closing date, please accept that your application was unsuccessful.
- ECRDA reserves a right to appoint or not to make an appointment.
- Interviews will be conducted in person, unless stated otherwise.
- Administrative enquiries may be directed via email to mtumtumL2@ecrda.co.za
- Canvassing will lead to disqualification of an application.
- ECRDA has an employment equity plan which will be considered when making the appointment into this position.
- Date of issue : 01 February 2026

CLOSING DATE: 13 February 2026 before 16h30, Late applications will not be accepted.