



INTERNAL AND EXTERNAL ADVERTISEMENT

Overview of the entity

The Eastern Cape Rural Development Agency (ECRDA) is a schedule 3C entity in terms of the Public Finance Management Act 1, of 1999 as amended, with a mandate to promote, support and facilitate rural development in the province.

Position : Financial Accountant: Accounting & Reporting

Grade : 12

Reporting line : Senior Financial Accountant: Accounting & Reporting

Location : East London (head office)

Duration : Permanent

Main purpose of the position:

To perform financial accounting and reporting function of the organizational, ensuring compliance with relevant accounting standards, regulatory requirements and internal policies. The role is critical in producing accurate financial statements, supporting audits and providing financial insights.

Minimum requirements:

Educational

- National Diploma in Financial Accounting, Finance or relate field or an NQF L6 qualification
- A Bachelor qualification and/or honours and/or professional certification will be an added advantage BCom Accounting (NQF level 7)
- SAICA or SAIPA articles will be an added advantage.

Experience:

- 5-7years working experience in the finance field
- 2-3years' experience in the financial accountant role.

KNOWLEDGE COMPETENCY AND ATTRIBUTES

- Accounting standards
- Financial Reporting
- Taxing and compliance
- Internal controls
- Accounting systems
- Analytical thinking
- PFMA
- Time management
- Problem solving
- Ethical judgement
- Ability to work outside working hours
- Ability to handle pressure
- Attention to detail

DUTIES

- Financial Reporting
- Transaction recording and reconciliation
- Compliance and taxation
- Internal controls and audit support
- Cash flow and treasury management
- Provision of financial data and analysis
- Bank reconciliation
- Manage long term liability
- Manage insurance requirements
- Prepare annual financial statements

Remuneration

An all-inclusive salary package of R568,954 per annum is offered, with room for negotiation.

GENERAL INFORMATION

The application, which should as minimum contain a covering letter, CV, Employment application form, Certified copy of your Identity document, Qualifications and Driver's license must be submitted to recruitment@ecrda.co.za

NB:

- Without prejudice, correspondence will be limited to the short-listed candidates.
- Further be informed that if an applicant does not hear from ECRDA within 30 days, please accept that your application was unsuccessful.
- ECRDA reserves a right to appoint or not to make an appointment.
- Interviews will be conducted in person, unless stated otherwise.
- Administrative enquiries may be directed via email to mtumtumL2@ecrda.co.za

- **Canvassing will lead to disqualification of an application.**
- ECRDA has an employment equity plan which will be considered when making the appointment into this position.
- Date of issue : 13 March 2026

CLOSING DATE: 24 March 2026, before 16h30, late applications will not be accepted.