

**INTERNAL AND EXTERNAL ADVERTISEMENT  
ERRATUM**

**Overview of the Entity**

The Eastern Cape Rural Development Agency (ECRDA) is a schedule 3C entity in terms of the Public Finance Management Act 1, of 1999 as amended, with a mandate to promote, support and facilitate rural development in the province.

|                       |   |                                  |
|-----------------------|---|----------------------------------|
| <b>Position</b>       | : | Manager: Supply Chain Management |
| <b>Grade</b>          | : | 16                               |
| <b>Reporting Line</b> | : | Chief Financial Officer          |
| <b>Location</b>       | : | East London (Head office)        |
| <b>Duration</b>       | : | Permanent                        |

**Main purpose of the position:**

The job purpose of a Supply Chain Management Manager is to oversee and optimize the end-to-end flow of goods, services, and information across procurement, and distribution, ensuring efficiency, cost-effectiveness, and timely delivery to ECRDA. The role is strategic—balancing cost reduction, service improvement, and risk management to support ECRDA.

**Minimum Requirements:**

**Educational**

- Honours in Supply Chain Management/ Financial Accounting, Finance or related field or a relevant NQF level 8 qualification
- A Masters qualification and or professional certification such as CA (Chartered Accountant) and or CMA ( Certified Management Accountant) and/ or CIMA (Chartered Institute of Management Accountants) will be an added advantage.

**Experience**

- 10 years working experience in the relevant field

- 5- 7 years of working as a supervisor in the finance field.
- 2 – 3 years’ experience in a SCM manager role.

## **KNOWLEDGE COMPETENCY AND ATTRIBUTES**

- Supply chain process
- Risk and compliance
- Financial and cost management
- Strategic thinking
- Analytical thinking
- Negotiation
- PFMA
- Treasury regulations
- Leadership and Team management
- Vendor Management
- Decision Support
- Problem solving
- Communication skills
- Collaboration
- Integrity
- Business awareness
- Attention to detail
- Team player
- Crisis response
- Ability to work under pressure

## **DUTIES**

- Demand Management and enterprise development
- Acquisition management
- Purchasing and logistics management
- Contract Management
- Risk management
- Legal and policy compliance
- Stakeholder relations
- Advice and guidance
- Reporting
- Process improvement
- Leadership

## **Remuneration**

An all-inclusive salary package of R948,771.56 per annum is offered, with room for negotiation.

## GENERAL INFORMATION

The application, which should as minimum contain a covering letter, CV, Employment application form, Certified copy of your Identity document, qualifications and drivers' licence must be submitted to [recruitment@ecrda.co.za](mailto:recruitment@ecrda.co.za).

### NB:

- Without prejudice, correspondence will be limited to the shortlisted candidates.
  - Further be informed that if you have not been contacted within a week of the closing date, please accept that your application was unsuccessful.
  - ECRDA reserves a right to appoint or not to make an appointment.
  - Interviews will be conducted in person, unless stated otherwise.
  - Administrative enquiries may be directed via email to [mtumtumL2@ecrda.co.za](mailto:mtumtumL2@ecrda.co.za)
  - **Canvassing will lead to disqualification of an application.**
  - ECRDA has an employment equity plan which will be considered when making the appointment into this position.
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- Date of issue: 13 March 2026

**CLOSING DATE: 24 March 2026 before 16h30, Late applications will not be accepted.**